

# Health and Safety Policy

Supply Chain with a difference





# Introduction

At EJ's Solutions, our commitment to excellence extends to every facet of our operations, including the well-being of our employees, contractors, and visitors. We are dedicated to providing a safe and healthy workplace across all our operations, adhering to the highest international standards. This Health and Safety Policy embodies our unwavering commitment to safeguarding the health and safety of everyone involved in our business activities.

## Policy Objectives

EJ's Solutions is committed to creating and maintaining a work environment where safety is paramount. Our policy objectives include:

### Providing Safe and Healthy Working Conditions

We prioritize the prevention of work-related injuries and illnesses by ensuring that all working conditions meet stringent safety standards.

### Continuous Improvement

We are dedicated to identifying opportunities for continuous improvement in our occupational health and safety system, ensuring that our practices evolve to meet emerging challenges.



### Hazard Elimination and Risk Reduction

We actively work to eliminate hazards and reduce occupational health and safety risks, striving for a workplace free from preventable dangers.



### Compliance with Regulations:

We exceed the standards required by all applicable Occupational Safety and Health regulations, ensuring full compliance with both local and international laws.

### Meeting Stakeholder Requirements

We are committed to fulfilling all occupational health and safety obligations as prescribed by EJ'S SOLUTIONS and our stakeholders.

### Setting and Reviewing Objectives

We set clear occupational health and safety objectives and regularly review them to ensure they are met and surpassed.



### Maintaining an ISO Compliance

Our Occupational Health and Safety Management System is documented, implemented, and maintained to meet the rigorous requirements of ISO 45001:2018.

### Fostering a Positive Health and Safety Culture

We establish a positive health and safety culture through active consultation and participation of all employees, ensuring that safety is a shared responsibility.



### Providing Training and Information

We equip our team with the necessary information, instructions, and training to perform their duties safely and competently.



### Selecting and Monitoring Contractors

We carefully select competent contractors and rigorously monitor their performance to ensure they meet our high standards of occupational health and safety.

### Effective Communication

We ensure clear and effective communication with all our suppliers, customers and staff alike, making them aware of their individual health and safety responsibilities.



### Conclusion

Our Health and Safety Policy is more than a statement—it is a pledge to our clients that we prioritize safety in every aspect of our operations. By implementing robust safety measures and fostering a culture of continuous improvement, we ensure that our work environment not only meets but exceeds industry standards. Partnering with EJ's Solutions means engaging with a company that is deeply committed to the well-being of its people and the integrity of its operations. Together, we create a safer, healthier future for all.