



Environment Policy.

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INTRODUCTION

At EJ's Solutions, we are committed to environmental sustainability and ensuring that our operations contribute positively to the environment. This Environmental Policy outlines our approach to preventing pollution, conserving resources, and fulfilling compliance obligations through a well-defined environmental management system. The successful implementation of this policy requires the active involvement and commitment of all employees and contractors.



This includes adherence to internal policies and any legal obligations relating to environmental protection.

Promoting Sound Environmental Policies

We will actively promote sound environmental policies and practices within the company to ensure that sustainability is a core consideration in all aspects of our operations.



Setting and Reviewing Environmental Objectives

We will establish clear and measurable environmental objectives to guide our sustainability efforts. These objectives will be reviewed regularly to ensure their relevance and effectiveness.

Resource Conservation and Energy Efficiency

EJ's Solutions is committed to conserving natural resources and maximizing energy efficiency. We will adopt energy-saving practices and encourage the responsible use of resources throughout the organization.

Waste Minimization

We will work to minimize waste generated by our operations wherever practicable. This includes reducing waste at the source and adopting efficient processes to minimize environmental impact.

Waste Reuse and Recycling

Wherever appropriate, we will promote the reuse or recycling of waste materials to minimize the volume of residual waste. Proper systems will be in place to regulate the treatment and disposal of waste.



Pollution Reduction and Prevention

We are committed to reducing and preventing pollution wherever possible. This will be achieved through proactive pollution prevention measures and by adopting environmentally friendly technologies and processes.



Vehicular Emission Control

To minimize the emission of pollutants from our vehicles, EJ's Solutions will implement measures to control and reduce vehicular emissions. This includes the use of fuel-efficient vehicles and adopting practices that lower emissions.

We seek to operate in an environmentally responsible manner

POLICY STATEMENT

We recognize the importance of minimizing our environmental impact. We are dedicated to continually improving our environmental performance, complying with all relevant regulations, and adopting best practices to support environmental sustainability. We seek to operate in an environmentally responsible manner by implementing robust measures and encouraging responsible behavior across all levels of the organization.

Objectives

To support our environmental commitments, we have established the following objectives

1. Develop and operate an environmental management system that prevents pollution, conserves resources, and ensures compliance with environment

- 2. Promote continuous improvement in environmental performance.
- 3. Fulfill all environmental requirements and standards applicable to our operations.
- 4. Set and review environmental objectives to measure and enhance progress.
- 5. Involve every employee and contractor in the effort to achieve our environmental goals.

MEASURES

Continuous Improvement

We are committed to continually improving our environmental performance by identifying areas of improvement and adopting innovative solutions that benefit the environment. We will regularly review and update our environmental practices to align with industry best practices.

Compliance with Environmental Standards

EJ's Solutions will comply with, and strive to exceed, the environmental standards set by applicable environmental ordinances and regulations. Compliance with these standards will be integrated into our daily operations and long-term strategies.

Fulfilling Environmental Requirements

All employees and contractors are expected to meet the environmental requirements established by the company.

Asset Decommissioning and Disposal

We will minimize the environmental impact of asset decommissioning and disposal by following sustainable and responsible processes that comply with environmental regulations.



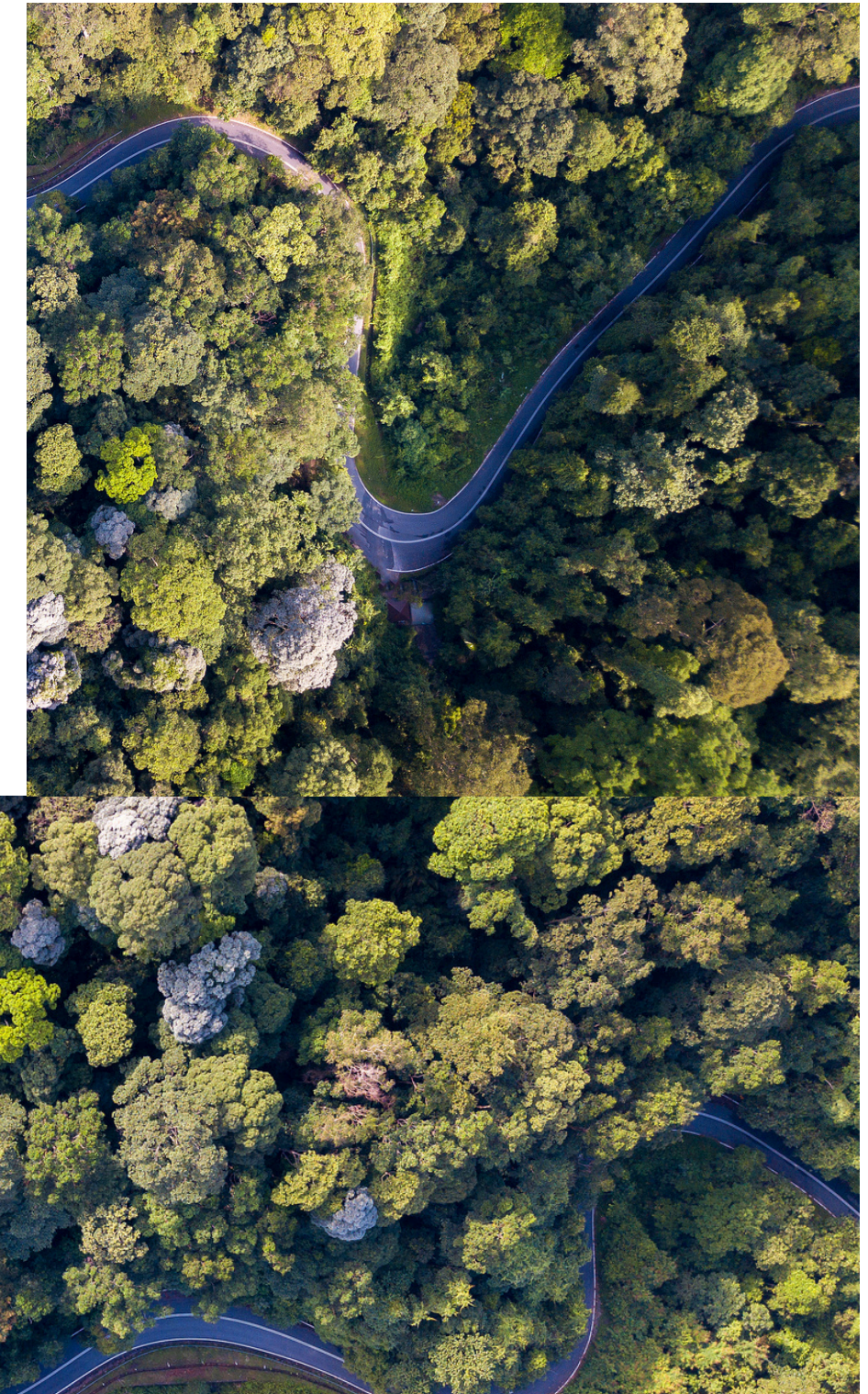
Environmental Awareness

Enhancing environmental awareness among employees and contractors is a priority for EJ's Solutions. We will provide regular training and guidance to ensure that everyone understands their role in supporting the company's environmental objectives.



Advocating Good Environmental Practices

We will advocate good environmental practices on both departmental and individual levels, ensuring that sustainability is an integral part of the company's culture.



EFFECTIVE COMMUNICATION

Building Trust Through Clear, Responsible Environmental Action

EJ's Solutions is committed to effectively communicating our environmental performance to stakeholders, including employees, contractors, customers, and the wider community. Transparency and accountability will guide our communications, ensuring all stakeholders are informed of our environmental efforts. We believe that transparency and accountability are the cornerstones of responsible business practices, guiding every aspect of our environmental communication strategy.

Our goal is to build trust and foster a shared commitment to sustainability.

By providing clear, accurate, and timely updates, we aim to ensure that all stakeholders are fully informed of our environmental initiatives, progress, and commitments. Our goal is to build trust and foster a shared commitment to sustainability through continuous, open dialogue and responsible action.

As part of our commitment to environmental transparency and accountability, EJ's Solutions has implemented comprehensive policies and training programs designed to empower our employees to play an active role in our sustainability efforts.

These policies provide clear guidelines on environmental best practices, resource conservation, waste reduction, and regulatory compliance, ensuring that all operations align with our environmental goals.

DOCUMENT AUTHORIZATION

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