



# Lifting Operations Policy.

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# OUR COMMITMENT TO SAFE LIFTING PRACTICES

At EJ's Solutions, we are dedicated to maintaining the highest standards of safety and efficiency in our lifting operations. This policy establishes guidelines for the safe management of lifting operations and lifting accessories to minimize risks associated with material handling. Our goal is to ensure that all lifting activities are conducted in compliance with relevant legislative and safety requirements.

## Scope

### Control of Lifting Equipment

Before any lifting operation begins, the following conditions must be met

### Competent Assessment

A qualified individual must conduct a lift assessment to determine the appropriate lifting method and equipment

### Certified Operators

Operators of powered lifting devices must be trained and certified for the specific equipment being used

### Qualified Rigging

Rigging of the load must be performed by a competent person

### Capacity Checks

Ensure that the load does not exceed the dynamic and static capacities of the lifting equipment.



### Equipment Certification

Lifting devices and equipment must be certified for use within the last six months.

### Operational Safety Devices

Safety devices on lifting equipment must be operational.

### Visual Inspection

All lifting devices and equipment must be visually inspected by a competent person before each lift

### No Personnel Below

Ensure that no one is standing or working beneath a suspended load.

### Precautions for Custom-made Lifting Devices

### Design and Safety Factor

Custom-made lifting devices must be designed by a qualified professional and have a safety factor of 5.

### Proof Testing

These devices should be proof tested to 125% of their rated capacity.

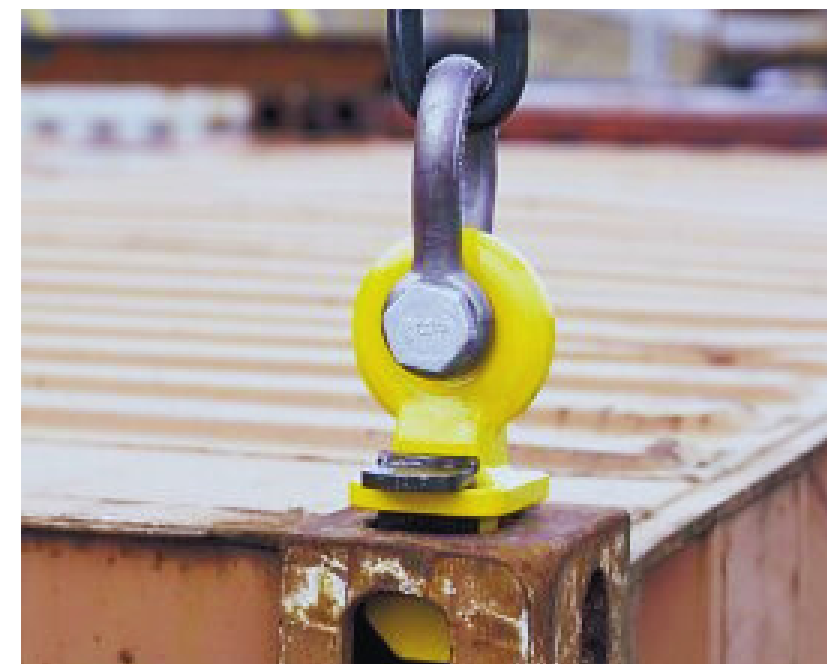
### Marking and Certification

Custom-made devices must be marked with their rated capacity, certified by a competent body, and inspected every six months.

### Handling and Storage of Lifting Devices

### Wire Ropes

Store wire ropes in a clean, dry place, off the ground, and away from corrosive substances. Clean, inspect, and hang wire rope slings on pegs to prevent corrosion and kinking.



### Lifting Accessories

Store lifting accessories in conditions that prevent damage or deterioration. Hang slings and lightly oil chain blocks, turnbuckles, chains, and similar equipment.

### Avoid Hazards

Keep ropes away from flame cutting and electric welding operations. Avoid contact between slings and solvents or chemicals.

### Protect Slings

Take precautions to prevent sharp edges of loads from cutting into slings.



### Thorough Examinations and Inspections

### New Equipment

Ensure new equipment comes with a test certificate or declaration of conformity, confirming its Safe Working Load before first use.

### Post-Repair Checks

Perform thorough examinations following the repair or replacement of any structural component



### Regular Inspections

All lifting equipment must undergo a thorough examination at least every 12 months. Lifting accessories/attachments should be visually inspected before each use.

## Planning and Control of Lifting Operations

### Routine Operations

Include regular material movement, forklift operations, container handling, mobile elevated work platforms for maintenance, and vehicle tail lifts.



### Risk Assessment

Prepare a risk assessment for all lifting operations. Routine operations require an initial risk assessment and lifting plan, subject to regular reviews.

### Hire of Lifting Equipment and Services

#### Certification

Ensure that all mobile cranes and lifting equipment brought onto the site have valid test certificates.

#### Clear Responsibilities

Clearly define responsibilities for the supply of equipment, personnel, and documentation.



### Responsibilities

#### Operations Managers

Ensure compliance with this procedure during lifting operations. Verify the availability of suitable lifting accessories, avoid riding loads, be aware of suspended loads and signals, and report any defects

#### Supplier Responsibilities

Engage trained personnel or certified suppliers, conduct awareness programs, and monitor and audit adherence to this procedure.

- Provide certified equipment and trained personnel.
- Comply with EJ'S Solutions lifting standards and undergo audits when required.



#### Personnel and Operators:

Conduct pre-use checks of lifting equipment.

- Follow lifting plans and report defects or hazards immediately.

#### Supervisors and Team Leaders:

- Enforce adherence to safety protocols.
- Monitor on-site lifting activities and exclusion zones.
- Ensure lifting equipment is operated by certified personnel only.



#### Weather Considerations:

- Suspend lifting operations during adverse weather conditions such as high winds, heavy rain, or lightning.
- Emergency Response Plan: Implement an emergency response plan specific to lifting operations to address potential incidents such as dropped loads or equipment failures.

#### Noise and Communication Protocols:

- Use clear communication signals or radios to coordinate lifting activities in noisy environments.
- Train personnel in standardized hand signals for lifting operations.

#### Fatigue Management:

- Ensure that lifting personnel are adequately rested and rotate shifts during extended operations to prevent fatigue-related errors.

### Records and Documents

#### Testing Records

Maintain records of testing for lifting tools and accessories.

#### Training Records

Keep records of safety and preventive training provided.

#### Equipment Certification:

Current test certificates and inspection reports.

#### Training Logs:

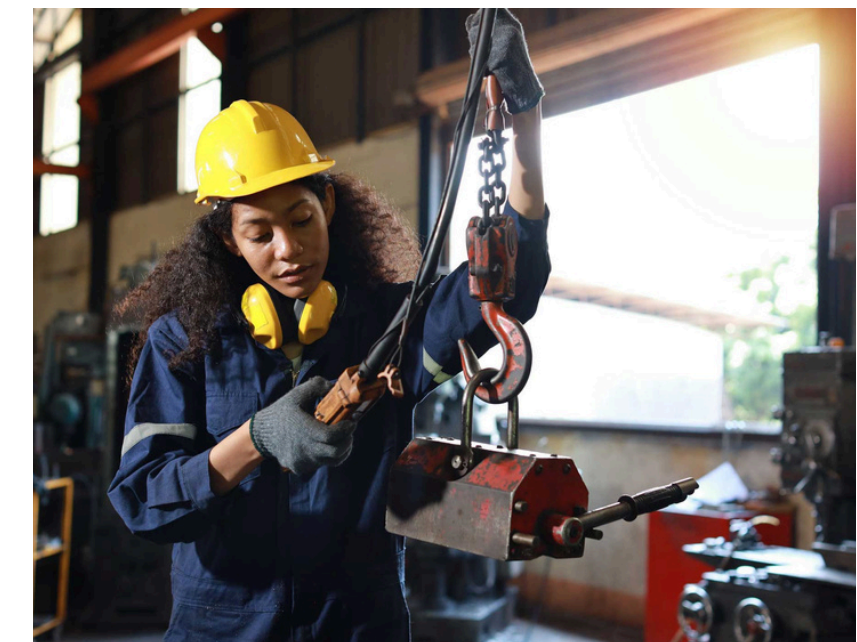
Records of personnel certifications and safety training sessions.

#### Lift Plans:

Risk assessments and method statements for routine and special lifting operations.

#### Incident Reports:

Detailed records of any incidents or near-misses during lifting operations, including corrective actions taken.



## DOCUMENT AUTHORIZATION

**Document Author**

**Document Reviewed By**

**Rosemary Hanga**

**Peter Joshua**

**Health and Safety Coordinator**

**Managing Director**

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